

Nursing Professional Model of Care

1. Development of Professional Model of Care

The Nursing Shared Governance Team's first meeting was devoted to the education of the group concerning regulatory and professional standards that govern our nursing practice. Shared Governance Team members reviewed the Florida Nurse Practice Act, the ANA *Nursing Standards of Professional Performance*, and the ANA *Code of Ethics for Nurses*. The team discussed Jean Watson's Theory of Caring, patient care delivery systems, and the hospital's mission, vision, values and goals.

Over a period of several months, the professional model of care which guides professional nursing practice at Winter Haven Hospital was developed. Central to our model is the Nursing Vision: *The nurses of Winter Haven Hospital promote excellence through theory-driven, evidence-based practice to achieve quality patient outcomes.*

The professional model of care was formally implemented in early 2007. Mary Jo Schreiber set a goal for reviewing the model with all registered nurses and in meeting her goals, met with over 500 registered nurses to discuss the Caring Model.

